

Biodiversity Policy

SAMYANG
CORPORATION

Biodiversity Policy

Samyang Corporation acknowledges the importance of preserving biodiversity and restoring natural ecosystems. The company systematically assesses the potential impacts of its operations on surrounding ecosystems and takes proactive measures to mitigate any adverse effects.

1. Samyang Corporation shall carry out necessary assessments and implement appropriate actions to prevent and mitigate factors that could pose risks to biodiversity across its workplaces and new projects.
2. The company places high priority on protecting endangered and endemic species and actively supports biodiversity conservation initiatives at local, national, and global scales. Furthermore, it seeks to raise awareness and deepen understanding of biodiversity issues among employees and stakeholders through information sharing and engagement activities.
3. The company strives to minimize environmental impacts by applying management standards that are more stringent than those required by environmental laws and regulations in areas such as air pollutant control, wastewater discharge, and waste reduction. It also promotes internal environmental initiatives, including the "One Company, One River" campaign and plogging activities. The company aims to achieve no net loss of biodiversity and ultimately pursue a positive net impact on the environment.

[Appendix. Document Summary]

Category	Details
Date of Initial Enactment	May of 2023
Date of Latest Revision	May of 2023
Responsible Department	ESG Team in General Affairs, Samyang Corporation
Approved by	ESG Committee under the Board of Directors, Samyang Corporation
Details of Enactment/Revisions	Establishment of the Biodiversity Policy
Contact	E-mail: seungyeop.baek@samyang.com Tel: 02-740-7331